



COMPLIANCE/CODE OF CONDUCT ACKNOWLEDGMENT

The basis for the NCH Corporate Compliance Program is the establishment, maintenance, and assurance of standards of conduct for all those who work on behalf of NCH or at NCH affiliates including officers, board members, employees, volunteers, trainees, credentialed professionals, and other healthcare practitioners and their staff (Workforce Members). The NCH Affiliates are Androscoggin Valley Hospital, North Country Home Health & Hospice Agency, Upper Connecticut Valley Hospital and Weeks Medical Center (“Affiliates”).

These standards are delineated in the Mission and Vision Statements and NCH Documents, Code of Conduct and Compliance Manual.

1.	I agree to abide by the NCH Code of Conduct and NCH Compliance Manual at all times.
2.	I agree to comply with all applicable federal, state, and local laws, rules and regulations, both civil and criminal.
3.	I agree to follow all policies, procedures, and standards of North Country Healthcare.
4.	I agree to report promptly to my immediate supervisor and/or the Corporate Compliance Officer any knowledge I have of facts concerning activities that I believe might violate the law.
5.	I understand that the NCH Compliance Hotline can be reached at 1-866-989-3757. I also understand that online reporting is available on the NCH Intranet portal (Compliance/Privacy Reporting tab).
6.	I understand that reports of possible compliance violations as described above are required, and must be made as soon as possible, but not later than 24 hours after I become aware of an issue.

Signature

Date

Printed Name